



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
February 12, 2024 – (Business Session)**

A Business Session Board Meeting of the Elizabeth School District was held on February 12, 2024, in the Board Room, District Office.

1.0 CALL TO ORDER – AUDIO 00:00:00

Director Rhonda Olsen called the Business Session BOE Meeting to order at 6:00 p.m.

2.0 ROLL CALL: - AUDIO 00:00:16

The following BOE Directors were present:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

Also present: Superintendent Dan Snowberger, Elizabeth Middle School Principal Kimberly Runyan, and Chief Financial Officer Rebekah Brooks

3.0 PLEDGE OF ALLEGIANCE – AUDIO 00:00:26

Director Rhonda Olsen led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AMENDED AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION – AUDIO 00:00:54

A motion was made to approve the amended agenda and remove action item 10.5.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0

5.0 APPROVAL OF MINUTES – AUDIO 00:02:02

5.1 A motion was made to approve the minutes from the January 22, 2024, Elizabeth Schools Board of Education meeting.

Motion moved by Director Olsen

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Motion seconded by Director Booth

**Director Heather Booth – aye
Director Michael Calahan – aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller – aye**

The motion carries 5-0

6.0 COMMUNICATIONS - AUDIO 00:02:26

6.1 Elizabeth Middle School Education Showcase – Principal Kimberly Runyan

6.2 Board Member Reports

6.3 Superintendent Reports

7.0 PUBLIC COMMENT – AUDIO 00:23:07

1. Kristen Crookshanks

8.0 CONSENT ITEMS – AUDIO 00:26:23

A motion was made to approve consent items 8.1-8.5.

Motion moved by Director Olsen

Motion seconded by Director Booth

ROLL CALL:

**Director Heather Booth – aye
Director Michael Calahan – aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller – aye**

The motion carries 5-0

8.1 New Hires

Karena Dohman, Director of Early Childhood Education and Childcare, District

8.2 Transfers and Changes

Kimberly Runyan, Principal, EMS

8.3 Extra Duty Pay

**Kim Hicks, Wrestling Coach, EMS
Merill Adams, Asst. Wrestling Coach, EMS
Kaci Connelly, Asst. Wrestling Coach, EMS**



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8.4 Employment Separations

Alexus Scott, Para, RCE

Chris Neiman, Para (PEBC), RCE

Brittnee Meredith, Preschool Asst. Teacher, RCE

Jeannie Seip, Preschool Lead Teacher, RCE

Ken Collins, Custodian, RCE

Megan Wolff, SPED Para, EHS

Mark Ressel, Transportation Director, District

8.5 2nd Quarter Financials

9.0 DISCUSSION – AUDIO 00:27:12

9.1 Mid-Year Data Report – Asst. Superintendent Dr. William Dallas

9.2 Licensed Compensation Plan

10.0 ACTION ITEMS - AUDIO 01:23:36

10.1 A motion was made to repeal policy BDFC, Preschool Council.

Motion moved by Director Olsen

Motion seconded by Director Booth

ROLL CALL:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0

10.2 A motion was made repeal current policy JBB, Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature and adopt updated language in policy JBB, Sexual Harassment.

Motion moved by Director Olsen

Motion seconded by Director Booth

ROLL CALL:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0



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10.3 A motion was made to approve the 1st reading of revised policy IHBIB, Primary/Preprimary Education.

Motion moved by Director Olsen

Motion seconded by Director Booth

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0

10.4 A motion was made to approve the 1st reading of revised policy JK, Student Discipline.

Motion moved by Director Olsen

Motion seconded by Director Booth

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0

10.5 Policy AC, Nondiscrimination/Equal Opportunity was removed from the agenda at the start of the meeting for more review.

11.0 BOE PLANNING/NEW BUSINESS – AUDIO 01:28:18

11.1 The next Board of Education meeting working session, is scheduled for February 26, 2024, at 6 p.m. in the Elizabeth School District Board Room.

12.0 ADJOURNMENT – AUDIO 01:31:07

The regular board meeting adjourned at 7:31 p.m.



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Respectfully Submitted,

Rhonda Olsen, President

Heather Booth, Vice President

Mary Powell, Secretary

Michael Calahan, Treasurer

Jonathan Waller, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook